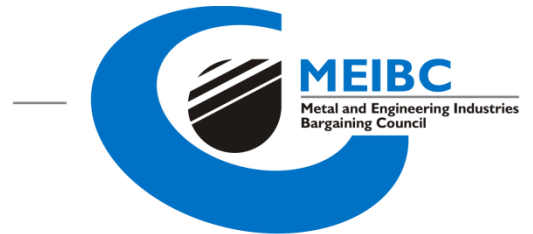


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CIRCULAR

Date issued: 22 February 2011

Kindly place on your staff notice board for the attention of your employees

Cape Region
Tel: 021 421 6140
Fax: 086 636 8696

Border Region
Tel: 043 743 7747
Fax: 086 636 8691

KwaZulu Natal Region
Tel: 031 305 4761
Fax: 086 636 8693

Midland Region
Tel: 041 586 1542
Fax: 086 636 8694

Gauteng Region
Tel: 011 639 8000
Fax: 086 636 8699

Free State &
Northern Cape Region
Tel: 057 352 4142
Fax: 086 636 8697

Tshwane Office
Tel: 012 320 2566
Fax: 086 648 3582

Centre for Dispute
Resolution
Tel: 011 834 4660
Fax: 086 636 8699

To: **General Manager**

IMPORTANT NOTICE FOR ALL DI4 PLASTICS CONVERTERS FIRMS

The Plastics Converters' Association of South Africa (PCASA) has on the 1st of February 2011 tendered its voluntary resignation from the Metal and Engineering Industries Bargaining Council. The MEIBC has accepted the resignation of the PCASA with immediate effect.

Please be informed that the withdrawal of the PCASA as a party to the council does not affect the scope of registration of the MEIBC. All firms which are active in the plastics sector and which are covered by the scope of the MEIBC - whether already registered or not yet registered with the MEIBC - will continue to fall within the scope of the council and must continue to comply with all the industry collective agreements (ie Administration Levy, Dispute Levy, Collective Bargaining Levy, Pension and Provident Fund and the Sick Pay Fund Agreement).

Kindly also take note that as the PCASA has elected to withdraw as a party to the Council, member firms of the PCASA will become liable to pay the Collective Bargaining Levy (CBL) with effect from 2 May 2011. Plastics firms which are members of another party employer association that is a member of the council do not have to pay CBL.

The MEIBC's agents will continue to perform their compliance and enforcement duties, such as registering firms, undertaking inspections and job grading, and assisting with all queries from the employers and employees concerning conditions of employment and wage rates.

All queries concerning the status of plastics firms may be directed to any of the MEIBC's regional offices for clarification and assistance.

Yours faithfully

Alistair Smith
Chief Executive Officer