

CIRCULAR

**Kindly forward to your wage department
and a copy on your staff notice board for
the attention of your employees**

17 March 2009

Attn: General Manager

INCREASE IN THE ADMINISTRATION AND DISPUTE RESOLUTION LEVIES

The parties to the Metal and Engineering Industries Bargaining Council (MEIBC) have approved a levy increase with effect from 1 May 2009. The new levy structure will comprise the following:

Administration Levy

- **R1.50 per week** or **R6.50 per month** payable by each employee. The employer must make an equal contribution of R1.50 per week or R6.50 per month per employee.
- The employer must make up any shortfall where contributions to the administration levy are less than R150.00 per month.

Dispute Resolution Levy

- **53 cents per week** or **R2.29** per month. The employer must make an equal contribution of 53 cents per week or R2.29 per month per employee.

The increase in the dispute resolution levy is as a result of the significant increase in caseloads being processed, which has contributed to a substantial increase in the cost of providing dispute resolution services to the industry.

Note

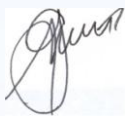
The dispute resolution levy is also payable by administrative employees.

The new levies will be reflected in the May levy return, which will be dispatched mid May 2009.

Kindly take note that deductions of the new levies in respect of **weekly paid** employees must be effected from the **first week in May**.

Should you require any further information, please contact the MEIBC regional office in your area listed below or the MIBFA credit control department on tel. 011 870 2000.

Yours sincerely



Alistair Smith
Chief Executive Officer

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