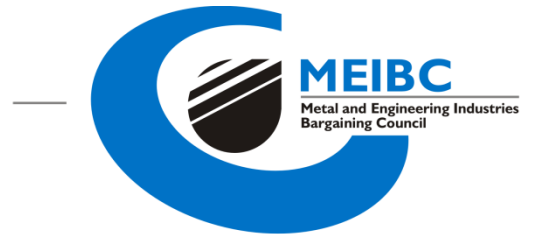


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CIRCULAR

Date issued: 13 April 2011

Kindly place on your staff notice board for the attention of your employees

Cape Region
Tel: 021 421 6140
Fax: 086 636 8696

Border Region
Tel: 043 743 7747
Fax: 086 636 8691

KwaZulu Natal Region
Tel: 031 305 4761
Fax: 086 636 8693

Midland Region
Tel: 041 586 1542
Fax: 086 636 8694

Gauteng Region
Tel: 011 639 8000
Fax: 086 636 8689

Free State &
Northern Cape Region
Tel: 057 352 4142
Fax: 086 636 8697

Tshwane Office
Tel: 012 320 2566
Fax: 086 648 3582

Centre for Dispute
Resolution
Tel: 011 834 4660
Fax: 086 636 8699

To: **General Manager**

UPDATE: STATUS OF PCASA

Current situation

On 22 February 2011 the Metal and Engineering Industries Bargaining Council (MEIBC) issued a circular following the voluntary resignation of the Plastics Converters' Association of South Africa (PCASA) from the Metal and Engineering Industries Bargaining Council.

In the meantime, the MEIBC and the PCASA have agreed to pursue an independent mediation process to attempt to resolve the various issues. It is hoped that this process will be finalised by the end of April.

Payment of council levies and social benefit contributions

Please note that the resignation of the PCASA and the agreement to proceed to mediation neither renders the scope of the MEIBC nor the collective agreements invalid. All plastics firms will thus remain liable for their payments of the administration levy, dispute levy, pension and/or provident fund contributions and the sick pay fund contributions.

If you have any queries about this circular, kindly make contact with your relevant regional office.

Yours faithfully

Alistair Smith
Chief Executive Officer