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CIRCULAR

13 June 2008

To all firms in the lift engineering industry

LIFT ENGINEERING WAGES FOR THE PERIOD 1 JULY 2008 TO 30 JUNE 2009 (CLAUSE 36)

In accordance with the three-year Settlement Agreement concluded in July 2007, the wage increase for the second year (1 July 2008 to 30 June 2009) is due, to be calculated in accordance with the following wage model linked to the official CPIX:

“The parties have agreed that wages for Category 1 to 4 employees, including apprentice wages, be increased in accordance with the CPIX (April) index to be published by Stats SA plus 0.5% OR a guaranteed 6% increase on actual rates of pay for employees referred to hereabove, with employees receiving the greater of the two on 1 July 2008”.

The official CPIX figure as released by Statistics SA for April 2008 is 10.40%

Plus 0.50%

Thus the wage increase for 1 July 2008 to 30 June 2009 is 10.90%

The new wage rates are set out in the attached schedule.

Standby allowance (Clause 6)

In terms of the Settlement Agreement the stand-by allowance will be increased by 6% on 1 July 2008 and details of the new allowance are also set out in the attached schedule.

The amendments will be submitted to the Minister of Labour for publication.

Kindly place a copy of this circular on your notice board for the information of your employees.

For any further information, please contact the Regional Office in your area.

Yours faithfully

Nick Faasen
Operations Manager

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Schedule of Increases Effective: 1 July 2008

(for the period 1 July 2008 to 20 June 2009)

1. General Wage Increases

WAGE GROUP	CURRENT SCHEDULED RATE	PERSONAL INCREASE	NEW SCHEDULED RATE	PERCENTAGE INCREASE
1	52.00	5.67	57.67	10.90%
2	38.14	4.16	42.30	10.90%
3	24.30	2.65	26.95	10.90%
4	19.71	2.15	21.86	10.90%

1.1 Apprentice Rates

YEAR	PERCENTAGE	SCHEDULED RATE	NEW SCHED RATE	PERCENTAGE INCREASE
1 st YEAR	35%	18.18	20.16	10.90%
2 nd YEAR	40%	20.78	23.04	10.90%
3 rd YEAR	50%	26.00	28.83	10.90%
4 th YEAR	80%	41.58	46.11	10.90%

2. Standby Allowances

DAYS OF WORK	CURRENT ALLOWANCE	NEW ALLOWANCE
MON - FRI	58.83	62.36
SAT	88.23	93.52
SUN & PUBLIC HOLIDAYS	117.66	124.72