

CIRCULAR

Date issued: 9 June 2010

Kindly place on your staff notice board for the attention of your employees

Cape Region
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Border Region
Tel: 043 743 7747
Fax: 086 636 8691

KwaZulu Natal Region
Tel: 031 305 4761
Fax: 086 636 8693

Midland Region
Tel: 041 586 1542
Fax: 086 636 8694

Gauteng Region
Tel: 011 639 8000
Fax: 086 636 8689

Free State &
Northern Cape Region
Tel: 057 352 4142
Fax: 086 636 8697

Tshwane Office
Tel: 012 320 2566
Fax: 086 648 3582

Centre for Dispute
Resolution
Tel: 011 834 4660
Fax: 086 636 8699

NEW INDUSTRY WAGE RATES FOR THE PERIOD 1 JULY 2010 TO 30 JUNE 2011

In accordance with the wage model as per the Industry Settlement Agreement (published per Government Notice R899 in Government Gazette 32555 dated 11 September 2009) industry wage rates will **increase by 7.1% to 8.1% with effect from 1 July 2010.**

NEW INDUSTRY WAGE RATES
7.1 % to 8.1% for rates A to H

Please refer to the attached schedules for the new minimum general and subsidiary wage rates.

The increases may be set-off against any interim increases granted on or after 1 July 2010.

Any employee earning more than the specified minimum wage must receive the percentage increase mentioned above on the actual amount earned for a particular grade.

It should be noted that the **deadline for wage exemption applications is 31 July 2010.**

For further information, kindly contact the MEIBC regional office in your area, or visit the council's website at www.meibc.co.za.

Yours sincerely



Alistair Smith
Chief Executive Officer

**METAL AND ENGINEERING INDUSTRIES
BARGAINING COUNCIL
WAGE RATES FOR THE PERIOD 1 JULY 2010 TO 30 JUNE 2011**

With effect from 1 July 2010

I. General Wage Increases

Rate	Current Minimum Wage Rate R c	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates R c
A	42.34	7.10%	3.01	45.35
AA(6)	40.07	7.18%	2.88	42.95
AA(start)	37.97	7.27%	2.76	40.73
AB	35.94	7.35%	2.64	38.58
B	34.05	7.43%	2.53	36.58
C	32.49	7.52%	2.44	34.93
D	31.54	7.60%	2.40	33.94
DD	28.98	7.68%	2.23	31.21
DDD	27.46	7.77%	2.13	29.59
E	25.99	7.85%	2.04	28.03
F	24.66	7.93%	1.96	26.62
G	23.30	8.02%	1.87	25.17
H	22.06	8.10%	1.79	23.85
Whichever is the greater personal increase				

2. Electric Cable (Schedule F)

Rate	Current Minimum Wage Rate R c	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates R c
Rate Z	42.34	7.10%	3.01	45.35
Rate Y	33.08	7.20%	2.38	35.46
Group IX	31.17	7.30%	2.28	33.45
VIII	30.15	7.40%	2.23	32.38
VII	29.01	7.50%	2.18	31.19
VI	27.95	7.60%	2.12	30.07
V	26.87	7.70%	2.07	28.94
IV	25.81	7.80%	2.01	27.82
III	25.09	7.90%	1.98	27.07
II	24.16	8.00%	1.93	26.09
I	23.40	8.10%	1.90	25.30
Whichever is the greater personal increase				

3. Structural engineering

Rate	Current Minimum Wage Rate R c	Increase on Actuals and Scheduled Wage Rates	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates R c
5	42.34	7.10%	3.01	45.35
4	38.33	7.35%	2.82	41.15
3	32.71	7.60%	2.49	35.20
2	26.63	7.85%	2.09	28.72
I	22.06	8.10%	1.79	23.85
I(a)	18.20	8.10%	1.47	19.67
Whichever is the greater personal increase				

4. Apprentices

Year	Current Minimum Wage Rate per Week	Increase on Actual Rates	Weekly Increase on Minimum Rates	New Minimum Weekly Wage Rates
First Year	R 837	7.10%	59.00	896.00
Second Year	R 923	7.10%	66.00	989.00
Third Year	R 1100	7.10%	78.00	1178.00
Fourth Year	R 1629	7.10%	116.00	1745.00
Whichever is the greater personal increase				

5. Five Grade Schedule

Grade	Current Minimum Wage Rate R c	Increase on Actual and Scheduled Wage Rates	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates R c
5	42.34	7.10%	3.01	45.35
4	36.47	7.10%	2.59	39.06
3	31.40	7.10%	2.23	33.63
2	27.04	7.10%	1.92	28.96
1	23.29	7.10%	1.65	24.94
Whichever is the greater personal increase				

6. Vehicle Drivers

Rate	Main Agreement Symbol	Current Wage Rate R c	Increase on Actual and Scheduled Rates	Increase on Scheduled rates R c	New Minimum Wage Rates R c
Forklift drivers	F	24.66	7.93%	1.96	26.62
Code 08	E	25.99	7.85%	2.04	28.03
Codes 10 & 11	DD	28.98	7.68%	2.23	31.21
Codes 13 & 14	C	32.49	7.52%	2.44	34.93
Whichever is the greater personal increase					

Gate and Fence Manufacturing (Division D/7)

Rate	Current Minimum Wage Rate R c	Increase on Actual and Scheduled Wage Rates	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates R c
B	22.13	7.43%	1.64	23.77
C	21.28	7.59%	1.61	22.89
D	20.84	7.72%	1.61	22.45
DDD	20.70	7.77%	1.61	22.31
E	20.67	7.74%	1.60	22.27
F	19.73	7.93%	1.56	21.29
G	18.66	8.02%	1.50	20.16
H	16.56	8.10%	1.34	17.90
			Whichever is the greater personal increase	

7. Annexure H: Special Provisions Related to Construction Sites covered by a Project Labour Agreement (PLA)

Grade	Current Minimum Wage Rate R c	Increase on Actual and Scheduled Wage Rates	Increase on Scheduled Wage Rates R c	New Minimum Wage Rates R c
5	42.34	7.10%	3.01	45.35
4	38.33	7.35%	2.82	41.15
3	32.71	7.60%	2.49	35.20
2	26.63	7.85%	2.09	28.72
2(a)	21.88	7.90%	1.73	23.61
I	13.50	8.10%	1.09	14.59
I(a)	12.21	8.10%	0.99	13.20
			Whichever is the greater personal increase	

