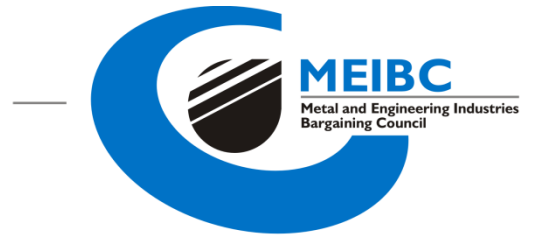


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CIRCULAR

Date issued: 1 June 2011

Kindly place on your staff notice board for the attention of your employees

Cape Region
Tel: 021 421 6140
Fax: 086 636 8696

Border Region
Tel: 043 743 7747
Fax: 086 636 8691

KwaZulu Natal Region
Tel: 031 305 4761
Fax: 086 636 8693

Midland Region
Tel: 041 586 1542
Fax: 086 636 8694

Gauteng Region
Tel: 011 639 8000
Fax: 086 636 8689

Free State &
Northern Cape Region
Tel: 057 352 4142
Fax: 086 636 8697

Tshwane Office
Tel: 012 320 2566
Fax: 086 648 3582

Centre for Dispute
Resolution
Tel: 011 834 4660
Fax: 086 636 8699

To: All firms affiliated to SEIFSA

INCREASE IN THE TECHNOLOGICAL FUND CONTRIBUTIONS

From 1 July 2011, the Technological Fund contributions will increase from R1.29 to R1.37 per employee per month.

The Technological Fund is a SEIFSA bursary fund which provides tertiary financial assistance to selected candidates for careers in the metal and engineering fields. Contributions are payable only by firms affiliated to SEIFSA.

Kindly forward a copy of this circular to your wage department and place a copy on your notice board for the information of your employees.

For further information, please contact the MEIBC Regional Office in your area, or visit the Council's website at www.meibc.co.za.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Alistair Smith', is written over a circular stamp or seal.

Alistair Smith
Chief Executive Officer