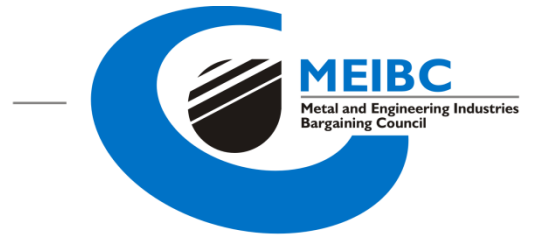


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## CIRCULAR

**Date issued:** 29 June 2011

Kindly place on your staff notice board for the attention of your employees

Cape Region  
Tel: 021 421 6140  
Fax: 086 636 8696

**To: All employers and employees in the Lift Engineering Industry**

Border Region  
Tel: 043 743 7747  
Fax: 086 636 8691

### **WAGE AND WAGE RELATED INCREASES IN TERMS OF LIFT ENGINEERING INDUSTRY SETTLEMENT AGREEMENT FOR THE PERIOD 1 JULY 2011 TO 30 JUNE 2012**

KwaZulu Natal Region  
Tel: 031 305 4761  
Fax: 086 636 8693

The Council advises that the parties to the Lift Engineering Agreement have concluded a one year Settlement Agreement for the period 1 July 2011 to 30 June 2012.

Midland Region  
Tel: 041 586 1542  
Fax: 086 636 8694

The increases for wages, standy-by allowances and other allowances will increase by 6.2 per cent with effect from 1 July 2011.

Gauteng Region  
Tel: 011 639 8000  
Fax: 086 636 8689

The schedule of new rates is set out in the attachment to this circular.

The parties have agreed to consider, at a separate forum, proposals relating to the possible introduction of a housing allowance.

Free State &  
Northern Cape Region  
Tel: 057 352 4142  
Fax: 086 636 8697

Please ensure that a copy of this circular is passed to your wage department.

For any further information, please contact the Regional Office in your area.

Tshwane Office  
Tel: 012 320 2566  
Fax: 086 648 3582

Yours faithfully

A handwritten signature in black ink, appearing to read 'Alistair Smith', is written over a circular stamp or seal.

**Alistair Smith**  
*Chief Executive Officer*

Centre for Dispute  
Resolution  
Tel: 011 834 4660  
Fax: 086 636 8699

## METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

### LIFT ENGINEERING AGREEMENT WAGE SCHEDULE SCHEDULE OF INCREASES WITH EFFECT FROM 1 JULY 2011 (for the period 1<sup>st</sup> July 2011 to 30 June 2012)

#### 1. General Wage Increases (6.2 per cent increase)

WAGE GROUP	CURRENT SCHEDULED RATE	PERSONAL INCREASE	NEW SCHEDULED RATE
1	67.43	4.18	71.61
2	49.45	3.07	52.52
3	31.51	1.95	33.46
4	25.55	1.58	27.13

#### 1.1 Apprentice Rates (6.2 per cent increase)

YEAR	PERCENTAGE OF WAGE GROUP 1	CURRENT SCHEDULED RATE	NEW SCHEDULED RATE
1 <sup>st</sup> YEAR	35%	23.60	25.06
2 <sup>nd</sup> YEAR	40%	26.97	28.64
3 <sup>rd</sup> YEAR	50%	33.72	35.81
4 <sup>th</sup> YEAR	80%	53.94	57.28

#### 2. Dirt Allowance (6.2 per cent increase)

CURRENT SCHEDULED ALLOWANCE	NEW SCHEDULED ALLOWANCE
R 19.15 per shift	R 20.34 per shift

**3. Subsistence Allowance (6.2 per cent increase)**

<b>CURRENT ALLOWANCE</b>	<b>NEW SCHEDULED ALLOWANCE</b>
R 180.28 per day	<b>R 191.46 per day</b>

**4. Standby Allowance (6.2 per cent increase)**

<b>DAYS OF WORK</b>	<b>CURRENT ALLOWANCE</b>	<b>NEW ALLOWANCE</b>
Monday to Friday	70.72	<b>75.10</b>
Saturday	106.07	<b>112.65</b>
Sunday and Public Holiday	141.43	<b>150.20</b>

**5. Out-of-Pocket Expenses Allowance (6.2 per cent increase)**

<b>CURRENT ALLOWANCE</b>	<b>NEW SCHEDULED ALLOWANCE</b>
R 25.89 per day	<b>R 27.50 per day</b>

**6. Underground Allowance (6.2 per cent increase)**

<b>CURRENT ALLOWANCE</b>	<b>NEW SCHEDULED ALLOWANCE</b>
R 47.36 per shift	<b>R 50.30 per shift</b>

**7. Certificate Allowance (6.2 per cent increase)**

<b>CURRENT ALLOWANCE</b>	<b>NEW SCHEDULED ALLOWANCE</b>
R 0.44 per hour	<b>R 0.47 per hour including overtime</b>