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CIRCULAR

Date issued: 23 September 2011

Kindly place on your staff notice board for the attention of your employees

Cape Region
Tel: 021 421 6140
Fax: 086 636 8696

Border Region
Tel: 043 743 7747
Fax: 086 636 8691

KwaZulu Natal Region
Tel: 031 305 4761
Fax: 086 636 8693

Midland Region
Tel: 041 586 1542
Fax: 086 636 8694

Gauteng Region
Tel: 011 639 8000
Fax: 086 636 8689

Free State &
Northern Cape Region
Tel: 057 352 4142
Fax: 086 636 8697

Tshwane Office
Tel: 012 320 2566
Fax: 086 648 3582

Centre for Dispute
Resolution
Tel: 011 834 4660
Fax: 086 636 8699

To: **General Manager**

PUBLICATION OF THE MAIN AGREEMENT (NEW INDUSTRY WAGE RATES (2011/2012) AND CONDITIONS OF EMPLOYMENT)

The Honourable Minister of Labour has extended the Main Agreement to non-parties. The Main Agreement was published in the Government Gazette No 34613 dated 23 September 2011 per Government Notices R.747 and R.748.

In terms of the Government Gazette, the Main Agreement is binding on all party and non-party firms within the scope of the Metal and Engineering Industry Bargaining Council with the effective date of 26 September 2011. The Main Agreement is further valid for a period of three years.

The Main Agreement incorporates the provisions agreed to by the majority of party employer associations and party trade unions at the conclusion of industry negotiations this year and as set out in the Settlement Agreement of 18 July 2011.

Taking into consideration the effective date of the Agreement, the council has decided to extend the deadline for the submission of exemption applications. Firms wishing to follow the exemptions process must ensure that their applications are submitted to the relevant MEIBC regional office by Friday 4 November 2011.

For further assistance, kindly contact your regional office (contact details on the left) or visit the MEIBC website at www.meibc.co.za to download the updated agreements.

Yours faithfully

Nick Faasen
Operations Manager