

## CIRCULAR

**Kindly place on your staff notice board for the attention of your employees**

9 June 2009

**Attn: All employers and employees in the Lift Engineering Industry**

### **WAGE RELATED INCREASES IN TERMS OF THE LIFT ENGINEERING AGREEMENT FOR THE PERIOD 1 JULY 2009 TO 30 JUNE 2010**

We advise that the CPI (OER) index (which replaced the CPIX index) for April 2009 has now been released by Statistics SA and the new wage table for 1 July 2009 to 30 June 2010 has been calculated in accordance with the wage model incorporated in the 2007 Lift Engineering Settlement Agreement (which provides for an increase equal to the CPI (OER) rate plus 0,5%).

The CPI (OER) index is 8.8%.

The across-the-board wage increase is therefore 9.30%.

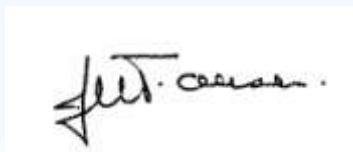
The stand-by allowance in terms of clauses 6(1), (d), (e) and (f) will be increased by 6%.

The new tables for the period 1 July 2009 to 30 June 2010 are attached.

The Minister of Labour will be requested to make the wage increases binding on all parties as from 1 July 2009.

For any further information, please contact the regional office in your area.

Yours faithfully



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**LIFT ENGINEERING AGREEMENT  
Schedule of Increases Effective: 1 July 2009**

**1. General Wage Increases**

Wage Group	Current Scheduled Rate	Percentage Increase	Personal Increase	New Scheduled Rate
1	57.66	9.3%	5.36	63.02
2	42.29	9.3%	3.93	46.22
3	26.94	9.3%	2.51	29.45
4	21.85	9.3%	2.03	23.88

**1.1 Apprentice Rates**

Year	Percentage of artisan rate	Current Scheduled Rate	New Scheduled Rate
1 <sup>st</sup> YEAR	35%	20.16	22.10
2 <sup>nd</sup> YEAR	40%	23.04	25.21
3 <sup>rd</sup> YEAR	50%	28.83	31.51
4 <sup>th</sup> YEAR	80%	46.11	50.42

**2. Standby Allowances**

Days of Work	Current Allowance	New Allowance
Monday to Friday	62.35	66.09
Saturday	93.52	99.13
Sunday and Public Holidays	124.71	132.19