

**METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL: LIFT
ENGINEERING AGREEMENT WAGE SCHEDULE**

**SCHEDULE OF INCREASES EFFECTIVE 1 JULY 2023
(for period of 1st July 2023 to 30 June 2024)**

1. General Wage Increases:

WAGE GROUP	CURRENT SCHEDULED RATE	PERSONAL INCREASE (Rand value)	NEW SCHEDULED RATE	PERCENTAGE INCREASE
1	130.69	8.87	139.58	6.8%
2	96.06	6.5	102.59	6.8%
3	61.26	4.17	65.43	6.8%
4	49.80	3.39	53.19	6.8%

1.1 Apprentice Rates:

YEAR	PERCENTAGE	CURRENT RATE (Rand value)	NEW SCHEDULED RATE
1ST YEAR	35%	45.74	48.85
2ND YEAR	40%	52.27	55.83
3RD YEAR	50%	65.34	69.79
4TH YEAR	80%	104.55	111.66

2. Dirt Allowance: (6.8% increase)

CURRENT RATE - R 37.16 per shift	NEW RATE - R39.69 per shift
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3. Subsistence Allowances: (6.8% increase)

CURRENT RATE - R 349.80 per day	NEW RATE - R373.95 per day
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4. Standby Allowance: (6.8% increase)

DAYS OF WORK	CURRENT ALLOWANCE	NEW ALLOWANCE

MON-FRIDAY	137.22	146.55
SATURDAY	205.82	219.82
SUN & PH	274.45	293.11

5. Out-of Pocket Expenses Allowance: (6.8% increase)

CURRENT - R 50.24 per day	NEW – R53.66 per day
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6. Underground Allowance: (6.8% increase)

CURRENT - R 91.90 per shift	NEW – R98.15 per shift
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7. Certificate Allowance: (6.8% increase)

CURRENT - R 0.85 per hour including overtime	NEW - R0.91 per hour including overtime
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