



**National Office**

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**Kindly place on your staff notice board for  
the attention of your employees**

Monday, 14 October 2019

**CIRCULAR NO: 2019/ 5**

To: All employers and employees in the Lift Engineering Industry

**WAGE AND WAGE RELATED INCREASES IN TERMS OF LIFT  
ENGINEERING INDUSTRY SETTLEMENT AGREEMENT FOR THE  
PERIOD 1<sup>ST</sup> JULY 2019 TO 30 JUNE 2020**

The Council is pleased to advise that the parties to the Lift Engineering Agreement have concluded a one year Settlement Agreement for the period 1 July 2019 to 30 June 2020.

The increases for wages, stand-by allowances and other allowances will increase as set out in the attached schedules.

Please ensure that a copy of this circular is passed to your wage department.

For any further information, please contact the Regional Office in your area.

This circular has also been posted on our website ([www.meibc.co.za](http://www.meibc.co.za))

Yours Sincerely

**Sicelo Nduna**  
Chief Executive Officer (Council Secretary)

<b>Cape Town</b> Office 1401 14 <sup>th</sup> Floor Golden Acre Adderly Street L: 021 421 6140 F: 086 636 8696	<b>Dispute Resolution</b> P.O. Box 9381 Johannesburg 2000 L: 011 834 4660 F: 086 636 8699	<b>East London / Boarder</b> P.O. Box 13162 Vincent, 5217 L: 043 743 7790 F: 086 636 8691	<b>Gauteng Regional Office</b> P.O. Box 9381 Johannesburg, 2000 L: 011 639 8000 F: 086 636 8689	<b>George</b> 2 <sup>nd</sup> Floor Eagles View Building 5 Progress Street L: 044 873 3200 F: 044 873 3212	<b>KwaZulu Natal</b> P.O. Box 5900 Durban, 4000 L: 031 305 4761 F: 086 636 8693	<b>Port Elizabeth/ Midlands</b> P.O. Box 12848 Centrahill, 6006 L: 041 586 1542 F: 086 636 8694	<b>Richards Bay</b> P.O. Box 1563 Richards Bay, 3900 L: 035 789 2084 F: 086 636 8698	<b>Tshwane</b> P.O. Box 570 Pretoria, 0001 L: 012 407 3700 F: 086 648 3582	<b>Welkom</b> P.O. Box 30095 Moreskof, 9462 L: 057 352 4142 F: 057 352 5093 /086 636 8697	<b>Witbank</b> P.O. Box 3787 Witbank, 1035 L: 013 658 9400 F: 086 636 8695
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**METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL  
LIFT ENGINEERING AGREEMENT WAGE SCHEDULE**

**SCHEDULE OF INCREASES EFFECTIVE 1 JULY 2019  
(for period of 1<sup>st</sup> July 2019 to 30 June 2020)**

**1. General Wage Increases:**

WAGE GROUP	CURRENT SCHEDULED RATE	ACTUAL INCREASE (Rand value)	NEW SCHEDULED RATE	PERCENTAGE INCREASE
1	111.68	5.58	117.26	5%
2	82.09	4.10	86.19	5%
3	52.35	2.62	54.97	5%
4	42.56	2.13	44.69	5%

**1.1 Apprentice Rates:**

YEAR	PERCENTAGE	ACTUAL INCREASE (Rand value)	NEW SCHEDULED RATE
1 <sup>ST</sup> YEAR	35%	39.09	41.04
2 <sup>ND</sup> YEAR	40%	44.67	46.90
3 <sup>RD</sup> YEAR	50%	55.84	58.63
4 <sup>TH</sup> YEAR	80%	89.35	93.81

**2. Dirt Allowance: (5% increase)**

Current Allowance	New Allowance
R 31.75 per shift	R 33.34 per shift

**3. Subsistence Allowances: (5% increase)**

Current Allowance	New Allowance
R 298.90 per day	R 313.85 per day

**4. Standby Allowance: (5% increase)**

<b>DAYS OF WORK</b>	<b>CURRENT ALLOWANCE</b>	<b>NEW ALLOWANCE</b>
<b>MON-FRIDAY</b>	<b>117.25</b>	<b>123.11</b>
<b>SATURDAY</b>	<b>175.88</b>	<b>184.67</b>
<b>SUN&amp; PUBLIC HOLIDAYS</b>	<b>234.51</b>	<b>246.24</b>

**5. Out-of Pocket Expenses Allowance: (5% increase)**

<b>Current Allowance</b>	<b>New Allowance</b>
<b>R 42.93 per day</b>	<b>R 45.08 per day</b>

**6. Underground Allowance: (5% increase)**

<b>Current Allowance</b>	<b>New Allowance</b>
<b>R 78.53 per shift</b>	<b>R 82.46 per shift</b>

**7. Certificate Allowance: (5% increase)**

<b>Current Allowance</b>	<b>New Allowance</b>
<b>R 0.73 per hour</b>	<b>R 0.77 per hour including overtime</b>

