

INDUSTRY CIRCULAR

To : All Members of the Plastic Industry
From : Office of the Chief Executive Officer (Council Secretary)
Date : Monday, 27 July 2020
Subject : Plastic Industry Wage Rates for the period 1 July 2020 to 30 June 2021
Circular No : 2020/07

Dear Members

As you are aware the Plastic Industry are not covered by the Main Agreement and the following employers' organisations CEFA, CEO, KZNEIA, NEASA, PCASA and SAEFA together with Solidarity concluded an Agreement for the Plastic Industry dated 17 May 2017 for a period of four years, which was adopted by the MEIBC Management Committee (MANCO).

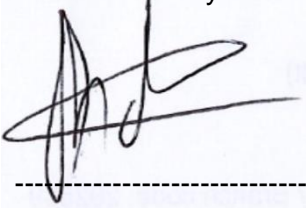
The parties to this Agreement, in light of the current economic uncertainties and in an attempt to (1) mitigate the adverse effect the curtailment of manufacturing had on the Industry and (2) safe guard employment, resolved to grant an exemption in respect of the compulsory increases as per the Collective Agreement. It follows that no Employer will be obliged to grant an increase for the period 1 July 2020 to 30 June 2021 and that the wage schedule remains unaffected for the period 1 July 2020 to 30 June 2021. The minimum wage rates however remain unaffected and in force as per the schedule below.

Note that these wage rates cannot be enforced on non-parties, members of the non-party trade unions.

Grade	Minimum wage rate 1 July 2019 – 30 June 2020	Increase per hour	Minimum wage rate 1 July 2020 – 30 June 2021
A	R 82.28	R 0.00	R 82.28
B	R 67.21	R 0.00	R 67.21
C	R 64.59	R 0.00	R 64.59
DD	R 57.34	R 0.00	R 57.34
E	R 44.89	R 0.00	R 44.89
F	R 37.85	R 0.00	R 37.85
G	R 33.53	R 0.00	R 33.53
H	R 29.75	R 0.00	R 29.75

For further information, kindly contact the MEIBC Regional Office in your area or visit the Council website at www.meibc.co.za.

Yours Sincerely

A handwritten signature in black ink, appearing to be 'Sicelo Nduna', written over a light blue rectangular background.

Sicelo Nduna
Chief Executive Officer (Council Secretary)