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INDUSTRY CIRCULAR

To : All SEIFSA Affiliated Employer Representatives
: All Trade Union Representatives
: All Regional Council Managers
: All Council Agents
: Mr. Jacques Calomiti (MIBFA)

From : Office of the Chief Executive Officer (Council Secretary)

Date : Thursday, 03 September 2020

Subject : Deferral of Wage Negotiations by the SEIFSA Affiliated Employer Associations, MEWUSA, NUMSA, SAEWA, Solidarity and UASA for the period of 01 July 2020 to June 2021

Circular No : 2020/08

A Party Settlement Agreement for the period of 01 July 2017 to June 2020 was signed by the following Employer Associations:

- Association of Electrical Cable Manufacturers of South Africa
- Association of Metal Service Centre of South Africa
- Cape Engineers' and Founders Association
- Constructional Engineering Association (South Africa)
- Electrical Engineering and Allied Industries' Association
- Electrical Manufacturers' Association of South Africa (EMASA)
- Gate and Fence Association
- Hand Tool Manufacturers' Association (HATMA)
- Iron and Steel Producers' Association South Africa
- KwaZulu- Natal Engineering Industries' Association
- Lift Engineering Association of South Africa
- Light Engineering Industries' Association of South Africa
- Non-ferrous Metal Industries Association of South Africa
- Eastern Cape Engineering and Allied Industries Association
- Pressure Equipment Manufacturers' Association of SA
- Refrigeration and Air Conditioning Manufacturers' and Suppliers' Association
- S.A. Electro- Plating Industries' Association
- S.A. Refrigeration and Air Conditioning Contractors' Association (SARACCA)
- S.A. Pump Manufacturers' Association
- S.A. Reinforced Concrete Engineers' Association
- S.A. Valve and Actuator Manufacturers' Association (SAVAMA),

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L: 021 421 6140 F: 086 636 8696	L: 011 834 4660 F: 086 636 8699	L: 043 743 7790 F: 086 636 8691	L: 011 639 8000 F: 086 636 8689	L: 044 873 3200 F: 044 873 3212	L: 031 305 4761 F: 086 636 8693	L: 041 586 1542 F: 086 636 8694	L: 035 789 2084 F: 086 636 8698	L: 012 407 3700 F: 086 648 3582	L: 057 352 4142 F: 057 352 5093 /086 636 8697	L: 013 658 9400 F: 086 636 8695

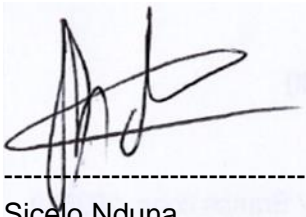
as well as MEWUSA, NUMSA, SAEWA, Solidarity and UASA at the offices of the Metal and Engineering Industries Bargaining Council on 23 August 2017.

Signatories to the above agreement have accordingly deferred negotiations on the Main Agreement for the current cycle and have extended the terms and conditions concluded between the signatories for the period 1 July 2017 to 30 June 2020, for a further period ending 30 June 2021 (meaning the current minimum rates of pay that are applicable up to the end June 2020, will be in force until 30 June 2021).

A table depicting this standstill arrangement is posted on the MEIBC website: www.meibc.co.za

The provisions of this circular is only applicable to the above mentioned organisations that are party to the party Main Agreement and have signed the 2020/2021 roll-over agreement and is not applicable to the Consolidated Employers Organisation (CEO), National Employers Association of South Africa (NEASA), South African Engineers and Founders Association (SAEFA) and the Plastic Convertors Association of South Africa (PCASA).

Yours Sincerely



Sicelo Nduna

Chief Executive Officer (Council Secretary)