

## **National Office**

Metal Industries House• I\*\* floor 42 Anderson Street• Johannesburg 200 I P.O. Box 938 I• Johannesburg 2000

Telephone: (011) 639 8000 Facsimile: 086 636 8690

www.meibc.co.za VAT No: 4120260544

## **INDUSTRY CIRCULAR**

To : All Metal and Engineering Industries Employers and Employees, Council Regional Managers,

Agents and Mr. Jacques Calomiti (MIBFA)

From : Office of the Chief Executive Officer (Council Secretary)

Date: Thursday, 20 October 20222

Subject : Council Levies Payable in Terms of the Registration and Administration Expenses Collective

Agreement (RAECA)

Circular No : 2022/04

## **Dear Members**

This serves to inform you that the Minister of Employment and Labour has published and extended to non-parties the Registration and Administration Expenses Collective Agreement (RAECA) in Government Notice R. 2 570 of 7 October 2022, in terms of Section 32 of the Labour Relations Act with effect from 17 October 2022.

All Employers in the scope of this agreement are legally obliged to deduct from employees and add their own contributions and pay both contributions to the Metal and Engineering Industries Bargaining Council as reflected in the table below with effect from 17 October 2022:

	EMPLOYEE CONTRIBUTION		EMPLOYER CONTRIBUTION		TOTAL CONTRIBUTION		
	WEEKL	MONTHL	WEEKL	MONTHL	WEEKL	MONTHL	APPLICABILI
	Υ	Y	Υ	Υ	Υ	Υ	TY
ADMINISTRATI	R 1.96	R 8.49	R 1.96	R 8.49	R 3.92	R 16.9	Scheduled
ON LEVY	1.30	1. 0.43	1.30	1 0.49	13.32	1. 10.9	Employees

Cape Town Office 1401 14 <sup>th</sup> Floor Golden Acre Adderly Street	Dispute Resolution P.O Box 9381 Johannesburg 2000	East London / Boarder PO Box 13162 Vincent, 5217	Gauteng Regional Office PO Box 9381 Johannesburg, 2000	George 2 <sup>rd</sup> Floor Eagles View Building 5 Progress Street	KwaZulu Natal P.O. Box 5900 Durban, 4000	Port Elizabeth/ Midlands P.O. Box 12848 Centrahill, 6006	Richards Bay P.O. Box 1563 Richards Bay, 3900	Tshwane P.O. Box 570 Pretoria, 0001	Welkom P.O. Box 30095 Moreskof, 9462	Witbank P.O. Box 3787 Witbank, 1035
L: 021 421 6140	L: 011 834 4660	L: 043 743 7790	L: 011 639 8000	L: 044 873 3200	L: 031 305 4761	L: 041 586 1542	L: 035 789 2084	L: 012 407 3700	L: 057 352 4142	L: 013 658 9400
F: 086 636 8696	F: 086 636 8699	F: 086 636 8691	F: 086 636 8689	F: 044 873 3212	F: 086 636 8693	F: 086 636 8694	F: 086 636 8698	F: 086 648 3582	F: 057 352 5093	F: 086 636 8695

It must be pointed out that where the total amount payable to the Council is less than R175.00 per month, employers are no longer required to make this amount up.

The Monthly Contribution forms will be amended and dispatched by MIBFA to all Employers in the industry.

To view the Registration and Administration Expenses Collective Agreement, please click here

Yours Sincerely

Sicelo Nduna

**Chief Executive Officer (Council Secretary)**