

INDUSTRY CIRCULAR

To : All Metal and Engineering Industries Employers and Employees, Council Regional Managers, Agents and Mr. Jacques Calomiti (MIBFA)

From : Office of the Chief Executive Officer (Council Secretary)

Date : Thursday, 20 October 2022

Subject : Council Levies Payable in Terms of the Registration and Administration Expenses Collective Agreement (RAECA)

Circular No : 2022/04

Dear Members

This serves to inform you that the Minister of Employment and Labour has published and extended to non-parties the Registration and Administration Expenses Collective Agreement (RAECA) in Government Notice R. 2 570 of 7 October 2022, in terms of Section 32 of the Labour Relations Act with effect from 17 October 2022.

All Employers in the scope of this agreement are legally obliged to deduct from employees and add their own contributions and pay both contributions to the Metal and Engineering Industries Bargaining Council as reflected in the table below with effect from 17 October 2022:

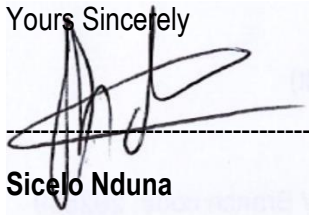
	EMPLOYEE CONTRIBUTION		EMPLOYER CONTRIBUTION		TOTAL CONTRIBUTION		APPLICABILITY
	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	
	Y	Y	Y	Y	Y	Y	
ADMINISTRATIVE LEVY	R 1.96	R 8.49	R 1.96	R 8.49	R 3.92	R 16.9	Scheduled Employees

It must be pointed out that where the total amount payable to the Council is less than R175.00 per month, employers are no longer required to make this amount up.

The Monthly Contribution forms will be amended and dispatched by MIBFA to all Employers in the industry.

To view the Registration and Administration Expenses Collective Agreement, please [click here](#)

Yours Sincerely

A handwritten signature in black ink, appearing to be 'Sicelo Nduna', is written over a light blue rectangular background. The signature is stylized and cursive.

Sicelo Nduna

Chief Executive Officer (Council Secretary)