

**National Office**  
Metal Industries House • 1<sup>st</sup> floor  
42 Anderson Street • Johannesburg 2001  
P.O. Box 9381 • Johannesburg 2000  
**Telephone:** (011) 639 8000 • **Facsimile:** 086 636 8690  
[www.meibc.co.za](http://www.meibc.co.za)  
VAT No: 4120260544

## INDUSTRY CIRCULAR

To : All Employers and Employees in the Lift Engineering Industry  
From : The Office of the Chief Executive Officer (Council Secretary)  
Date : Wednesday, 13 July 2022  
Subject : Wage and Wage Related Increases in Terms of Lift Engineering Industry Settlement Agreement for the Period 1<sup>st</sup> July 2022 to 30 June 2023  
Circular No. : 2022/03

---

With reference to the Council's circular No 2021/04 dated 12 November 2021 in the above regard, it is advised that the Consumer Price Index (CPI) for April 2022 as published by Statistics South Africa (StatsSA) was 5.9% and in line with clause 19 of the Lift Engineering Industry Agreement, the increases for wages and other allowances for this sector is set to be this figure (5.9%) plus .25% for the period 1 July 2022 to 30 June 2023.

The increases for the above period have accordingly been calculated to be 6.15% across the board as set out in the schedule below.

The Council is pleased to advise that the parties to the Lift Engineering Agreement have concluded a three-year Settlement Agreement for the period 1 July 2021 to 30 June 2024.

Please ensure that a copy of this circular is passed to your wage department.

For any further information, please contact the Regional Office in your area.

This Circular has also been posted on our website ([www.meibc.co.za](http://www.meibc.co.za))

<b>Cape Town</b> Office 1401 14 <sup>th</sup> Floor Golden Acre Adderly Street	<b>Dispute Resolution</b> P.O. Box 9381 Johannesburg 2000	<b>East London / Boarder</b> P.O. Box 13162 Vincent, 5217	<b>Gauteng Regional Office</b> P.O. Box 9381 Johannesburg, 2000	<b>George</b> 2 <sup>nd</sup> Floor Eagles View Building 5 Progress Street	<b>KwaZulu Natal</b> P.O. Box 5900 Durban, 4000	<b>Port Elizabeth/ Midlands</b> P.O. Box 12848 Centrahill, 6006	<b>Richards Bay</b> P.O. Box 1563 Richards Bay, 3900	<b>Tshwane</b> P.O. Box 570 Pretoria, 0001	<b>Welkom</b> P.O. Box 30095 Moreskof, 9462	<b>Witbank</b> P.O. Box 3787 Witbank, 1035
L: 021 421 6140 F: 086 636 8696	L: 011 834 4660 F: 086 636 8699	L: 043 743 7790 F: 086 636 8691	L: 011 639 8000 F: 086 636 8689	L: 044 873 3200 F: 044 873 3212	L: 031 305 4761 F: 086 636 8693	L: 041 586 1542 F: 086 636 8694	L: 035 789 2084 F: 086 636 8698	L: 012 407 3700 F: 086 648 3582	L: 057 352 4142 F: 057 352 5093 /086 636 8697	L: 013 658 9400 F: 086 636 8695

**METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL: LIFT ENGINEERING  
AGREEMENT WAGE SCHEDULE**

**SCHEDULE OF INCREASES EFFECTIVE 1 JULY 2022  
(for period of 1<sup>st</sup> July 2022 to 30 June 2023)**

**1. General Wage Increases:**

<b>WAGE GROUP</b>	<b>CURRENT SCHEDULED RATE</b>	<b>PERSONAL INCREASE (Rand value)</b>	<b>NEW SCHEDULED RATE</b>	<b>PERCENTAGE INCREASE</b>
<b>1</b>	<b>123.12</b>	<b>7.57</b>	<b>130.69</b>	<b>6.15%</b>
<b>2</b>	<b>90.50</b>	<b>5.56</b>	<b>96.06</b>	<b>6.15%</b>
<b>3</b>	<b>57.72</b>	<b>3.54</b>	<b>61.26</b>	<b>6.15%</b>
<b>4</b>	<b>46.92</b>	<b>2.88</b>	<b>49.80</b>	<b>6.15%</b>

**1.1 Apprentice Rates:**

<b>YEAR</b>	<b>PERCENTAGE</b>	<b>CURRENT RATE (Rand value)</b>	<b>NEW SCHEDULED RATE</b>
<b>1<sup>ST</sup> YEAR</b>	<b>35%</b>	<b>43.09</b>	<b>45.74</b>
<b>2<sup>nd</sup> YEAR</b>	<b>40%</b>	<b>49.24</b>	<b>52.27</b>
<b>3<sup>rd</sup> YEAR</b>	<b>50%</b>	<b>61.53</b>	<b>65.34</b>
<b>4<sup>th</sup> YEAR</b>	<b>80%</b>	<b>98.50</b>	<b>104.55</b>

**2. Dirt Allowance: (6.15% increase)**

<b>CURRENT RATE - R 35.01 per shift</b>	<b>NEW RATE - R37.16 per shift</b>
---	------------------------------------

**3. Subsistence Allowances: (6.15% increase)**

<b>CURRENT RATE - R329.54 per day</b>	<b>NEW RATE - R 349 .80 per day</b>
---------------------------------------	-------------------------------------

**4. Standby Allowance: (6.15% increase)**

<b>DAYS OF WORK</b>	<b>CURRENT ALLOWANCE</b>	<b>NEW ALLOWANCE</b>
<b>MON-FRIDAY</b>	<b>129.27</b>	<b>137.22</b>
<b>SATURDAY</b>	<b>193.90</b>	<b>205.82</b>
<b>SUN&amp; PUBLIC HOLIDAYS</b>	<b>258.55</b>	<b>274.45</b>

**5. Out-of Pocket Expenses Allowance: (6.15% increase)**

<b>CURRENT - R47.33 per day</b>	<b>NEW - R 50.24 per day</b>
---------------------------------	------------------------------

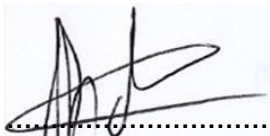
**6. Underground Allowance: (6.15% increase)**

<b>CURRENT - R 86.58 per shift</b>	<b>NEW - R91.90 per shift</b>
------------------------------------	-------------------------------

**7. Certificate Allowance: (6.15% increase)**

<b>CURRENT - R 0.81 per hour including overtime</b>	<b>NEW - R0.85 per hour including overtime</b>
---	--

Issued by:



**Sicelo Nduna**

**Chief Executive Officer (Council Secretary)**