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INDUSTRY CIRCULAR

To : All Metal and Engineering Industries Employers and Employees, Council Regional Managers, Agents and Mr. Jacques Calomiti (MIBFA)

From : Office of the Chief Executive Officer (Council Secretary)

Date : Thursday, 20 October 2022

Subject : Council Levies Payable in Terms of the Dispute Resolution Agreement

Circular No : 2022/05

Dear Members

This serves to inform you that the Minister of Employment and Labour has published and extended to non-parties the Dispute Resolution Agreement in Government Notice R. 2 571 of 7 October 2022, in terms of Section 32 of the Labour Relations Act with effect from 17 October 2022.

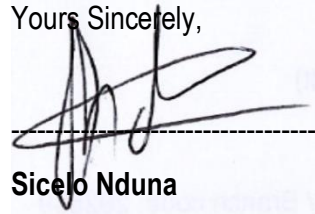
All Employers in the total scope of the Council are legally obliged to deduct from employees and add their own contributions and pay both contributions to the Metal and Engineering Industries Bargaining Council as reflected in the table below with effect from 17 October 2022:

| | EMPLOYEE CONTRIBUTION | | EMPLOYER CONTRIBUTION | | TOTAL CONTRIBUTION | | APPLICABILITY |
|----------------------------|-----------------------|---------------|-----------------------|---------------|--------------------|---------------|----------------------|
| | WEEKLY | MONTHLY | WEEKLY | MONTHLY | WEEKLY | MONTHLY | |
| ADMINISTRATIVE LEVY | R 0.71 | R 3.07 | R 0.71 | R 3.07 | R 1.42 | R 6.14 | All Employees |

The Monthly Contribution forms will be amended and dispatched by MIBFA to all employers in the industry.

To view the Dispute Resolution Agreement, please [click here](#)

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Sicelo Nduna', is written over a light blue rectangular background. The signature is fluid and cursive.

Sicelo Nduna

Chief Executive Officer (Council Secretary)