

Friday, 20 March 2015

CIRCULAR

The Special MANCO meeting of the 3 February 2015 resolved that the Office of MEIBC and the General Secretary must request the Minister of Labour to extend the period of operation of the following industry agreements for a further 5 year period:

1. Industry Registration and Administration Expenses Agreement.
2. Dispute Resolution Agreement

These two Collective Agreements have been duly submitted to the Department of Labour for processing and once the Minister of Labour has complied with the various provisions contained in the Labour Relations Act, we anticipate the two Agreements to be Gazetted and be made legally binding on all employers and employees in the industry.

The Council draws to your attention that these two Agreements are due to expire at the end of March 2015. We further draw to your attention that due to the late referral of the two Agreements to the Department of Labour and the legal and unavoidable obligation on the part of the Minister of Labour to comply with the new provisions of the amended Labour Relations Act (when it comes to Gazetting and extending Collective Agreements to an industry), the Council does not anticipate a seamless and uninterrupted continuation of the two levies once the current Agreements expire on 31 March 2015.

The Council would like to reassure the industry that we will be doing everything possible within our powers to ensure that the anticipated hiatus period is kept to as short a period as possible.

Notwithstanding this, we are duty bound to confirm that during the anticipated hiatus period no employer and employee will be legally obliged to make any contributions to the Council for services rendered in respect of the two levies which will lapse on the 31 March 2015.

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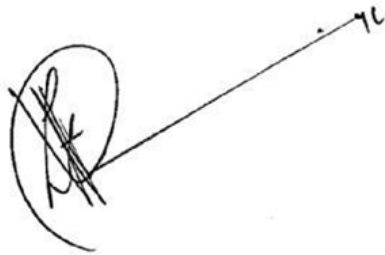
The Council again wishes to reassure industry that during this anticipated hiatus period (or period of interrupted continuity) the Council will not stop in continuing to meet its mandate in servicing both employers and employees in industry for services that would under normal circumstances be funded by the monies collected from these two levies.

From the Council's point of view we will be pressing for the Gazettal of these two Agreements to take place as soon as is legally possible and we again reassure all or levy paying members that all Council services during this hiatus period will continue unchanged.

We apologise for any inconvenience caused and assure all that we are working as hard as we can to attend to this matter as quickly as possible.

We thank you in advance for your cooperation and understanding.

Kindly direct any queries in respect of this circular to the office of the General Secretary.

A handwritten signature in black ink, consisting of a large, stylized 'T' and 'M' intertwined, with a long horizontal line extending to the right and ending in a small flourish.

Thulani Mthiyane

General Secretary