

NEW INDUSTRY WAGE RATES FOR THE PERIOD 1 JULY 2018 TO 30 JUNE 2019

As you are aware the Employer Federation, SEIFSA and 20 of its affiliated Employer Associations together with all five Trade Unions party to the Council concluded a Settlement Agreement dated 23-8-17 last year, for a period of three years.

Wage increases for this year are 6.75% across the board. The wage schedules for the period 1-7-2018 to 30-6-2019 are attached, setting out details of the new minimum general and subsidiary wage rates.

Any employee earning more than the specified minimum wage must receive the percentage increase specified in the schedule on the actual amount earned for a particular grade.

The Agreement will be submitted to the Minister of Labour for gazettal and extension to non-parties.

Note that these wage increases cannot be enforced on non-parties prior to such publication by the Minister.

Applications for exemption from wage increases

- For all SEIFSA party firms the deadline is 31 July 2018.
- For all other employers it is within 30 days of gazettal of the Agreement.

For further information, kindly contact the MEIBC Regional Office in your area or visit the Council

Cape Region PO Box 6096 Roggebaai 8012	Border Region PO Box 13162 Vincent 5217	KwaZulu-Natal Region PO Box 5900 Durban 4000	Midland Region PO Box 12848 Centrahill 6006	Gauteng Region PO Box 3998 Johannesburg 2000	Free State & Northern Cape Region PO Box 30095 Moreskaf 9462	Tshwane Office PO Box 570 Pretoria 0001	Mpumalanga Office PO Box 22544 Middelburg 1050	Centre for Dispute Resolution PO Box 9381 Johannesburg 2000
Tel: 021 421 6140 Fax: 086 636 8696	Tel: 043 743 7790 Fax: 086 636 8691	Tel: 031 305 4761 Fax: 086 636 8693	Tel: 041 586 1542 Fax: 086 636 8694	Tel: 011 639 8000 Fax: 086 636 8689	Tel: 057 352 4142 Fax: 086 636 8697	Tel: 012 320 2566 Fax: 086 648 3582	Tel: 013 282 8778 Fax: 086 636 8695	Tel: 011 834 4660 Fax: 086 636 8699



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**Vice Ngonyama**  
**Acting General Secretary**

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*The Metal and Engineering Industries Bargaining Council has in terms of section 29(15)(a) of the Labour Relations Act, 1995, been registered as a Bargaining Council.  
Reference Number LR2/6/6/4 I*